American Academy of Orthopaedic Surgeons American Association of Orthopaedic Surgeons

2005 Strategic Plan

Mission Statement

Through education, advocacy, communication, health services research, and support of academic orthopaedics, the mutual mission of the American Academy of Orthopaedic Surgeons and American Association of Orthopaedic Surgeons (collectively, "AAOS") is to promote the highest quality musculoskeletal health, the interests of all patients, the profession of orthopaedics, and unity and collaboration among all orthopaedic organizations.

Vision Statement

The AAOS, with a primary focus on the interests of patients through musculoskeletal education and research, will be the authoritative source of knowledge on musculoskeletal care; will effectively communicate messages regarding musculoskeletal health, the goals of the Bone and Joint Decade and safe orthopaedic care; and will seek to influence policy issues that affect patient welfare, musculoskeletal health and the orthopaedic profession.

Value Statement

The AAOS is flexible, efficient and fiscally responsible, and is composed of diverse and culturally competent members who provide comprehensive musculoskeletal care. Its programs and activities are reflective of the needs of its members to serve their patients and the larger musculoskeletal community. These professionals provide worldwide leadership through collaboration with the public, patients, and others in the development of educational programs, research activities and advocacy for the highest quality, cost-effective, safest musculoskeletal health.

Goals

Provide continuing education of orthopaedic surgeons, residents, medical students, other
health care professionals, patients, the public and other organizations so as to promote the
delivery of comprehensive, highly professional, high quality and cost-effective, culturally
competent, safe patient care and to advance musculoskeletal health and disease prevention
and research.

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- 2. Advocate for the appropriate access to specialty care and fair reimbursements for services provided, and provide practice management support, products and services for the practice of orthopaedic surgery.
- 3. Maintain an organization and management structure that will assure implementation of this plan in an effective, efficient, fiscally responsible and accountable manner.
- 4. Promote unity and effective collaborations within the national and international orthopaedic community.
- 5. Advocate for increased funding of basic and clinical musculoskeletal research and to enhance the scientific foundation of orthopaedics by promoting the development of physician scientists through the Orthopaedic Research and Education Foundation, the NIH and other research-funding entities.
- 6. Foster and promote orthopaedists as ethical, highly professional, caring and competent physicians and surgeons through education of the public, government agencies and professional organizations about the scope, impact and value of orthopaedists in the care of their patients with musculoskeletal disorders.
- 7. Advocate for the primacy of patient welfare, patient autonomy, and social justice in health care.
- 8. Conduct market, Burden of Musculoskeletal Disease and health services research; promote basic science and clinical research of the musculoskeletal system; and communicate findings to the appropriate audiences.
- 9. Educate payers and government organizations about the burden of musculoskeletal disease and the outcomes of orthopaedic care to effect changes in health policy.
- 10. Provide and promote leadership skills education among our profession.
- 11. Foster and support the continuing vitality of orthopaedics through the identification and addressing of issues, including appropriate Graduate Medical Education (GME) funding that impact upon the academic orthopaedic practice setting.
- 12. Foster diversity and cultural competency within orthopaedics and within the AAOS.